

Medlock Primary School



Dress Code Policy

Ratified: September 2023

Review: September 2027

At The Medlock Primary School we aim to encourage our students to feel confident and take pride in themselves. This extends across all aspects of their lives: their relationships with their peers, their relationships with adults, their work, their behaviour and their appearance.

As members of staff at Medlock Primary School we are in a position to act as role models for our students, leading by example in all aspects of our work: including our appearance.

This code does not apply on training days, Sports Day or for those educational visits where students are not required to wear uniform.

In the workplace we should aim to dress suitably, presenting an appropriate image to the students and thereby encouraging the same sense of pride in their own appearance.

Dress should be appropriate to all members of staff's role.

It is not consistent with effective communication for staff to wear full face veils or anything which covers the face. All other forms of traditional or religious dress are welcomed at the school.

Teaching Staff and Office

We would appreciate the following being adhered to:

- Maintain a formal appearance in school at all times.
- Jeans of any kind are not to be worn.
- Vest tops should not be worn.
- Wearing leggings or bike shorts should be avoided unless dresses or skirts are worn over the top.
- No 'combat' or 'cargo' trousers.
- Track suits, 'joggers' or sports wear should not be worn (unless the majority of your teaching load is PE / it is a PE lesson).

- Footwear should not have obvious and clear branding, (branding being clear wording or symbols synonymous with any brand).
- Footwear should not cause a health and safety risk such as being a trip hazard.

Kitchen Staff

- Protective clothing (provided in the form of overalls and head gear) should be worn at all times.
- Footwear should be appropriate to setting and offer some protection in line with working in a kitchen.

Housekeeping and Caretaker

- Cleaning staff have the option to wear overalls - these are provided.
- Footwear should be appropriate to any given task and offer the appropriate level of protection.

The Headteacher will be happy to discuss further details with individual members of staff.